Sustainability Analyst
Permanent Full Time Employment

Job Title:	Department:
Analyst, Sustainability	Sustainability

[Affirmative Investment Management (AIM)](#) is a dedicated impact bond asset management company. All our investments support the UN Sustainable Development Goals and the global Paris Agreement on climate change. AIM is a small-sized company with a global presence in the UK, US and Australia.

Overall Purpose of the role:
Verification is central to AIM's business and the impact bond universe that the Sustainability team must review is growing rapidly. Verification includes assessing the potential environmental and/or social impact of a bond and the overall environmental, social and governance (ESG) performance of the issuer. It includes analysing the context and impact footprint and a critical assessment of the disclosure and impact reporting.

The impact bond universe primarily consists of use-of-proceeds green, social and sustainability bonds, as well as unlabeled pureplay bonds and other aligned issuers. The team undertakes analysis of new issues on tight deadlines, and at the same time monitors and engages with issuers on an ongoing basis. The analyst will contribute to the Sustainability team's analysis and impact reporting commitments, including working with AIM's internal database system which links to compliance and trading systems.

The analyst will also play a role in supporting data-driven research and analysis, particularly in the context of climate change and the role of finance in meeting the Paris targets. The analyst will be expected to have a good understanding of carbon accounting and the challenges and opportunities associated with decarbonization and the path toward a net zero economy.

Responsibilities include:

Verification analysis
- Analyse impact bond frameworks and issuers against AIM's proprietary ESG and impact verification SPECTRUM framework.
- Maintain relationships with impact bond issuers under Analyst regional coverage.
- Research on emerging sectors/thematic research to support verification
- Collaborate with impact bond market participants, such as industry working groups

Impact measurement and reporting
- Contribute to use of proceeds and impact data collection for AIM's investments.
- Assist in the production of AIM's quarterly and annual impact reports.
- Work with our climate data partners to calculate climate profile and impact of our portfolios
- Stay abreast of market developments in sustainability and impact reporting.

Research and ESG data integration
- Maintain data (process, flow and quality) in internal and external ESG databases.
- Work with large datasets related to AIM's investments and funded projects.
- Continue to develop AIM's capabilities in utilising climate-related and ESG data sets
- Support industry and sector research and analysis, using both quantitative and qualitative methods

Requirements for the role:

Essential

- Excellent low-carbon transition and sustainable development awareness
- Experience with climate data analysis
- Confidence in critiquing academic qualitative and quantitative/statistical research methods and results

- Passion for the Green and SDG/Social/Sustainability agenda and the low carbon & climate resilient future
- Strong writing skills
- Team work/collaborative working style but also able to carry out individual research work
- Ability to analyse and improve Verification and Impact processes and operational efficiencies
- Excel skills: knowledge and ability to perform moderate to advanced data analysis in Excel and manage large datasets
- Right to work in the UK

Desirable

- Familiarity with use-of-proceeds bond concept and impact bond market
- General understanding of the financial system, the role of supranational banks and public-sector entities in driving the SDG agenda
- Familiarity with non-financial reporting frameworks, such as TCFD recommendations
- Fluency in other languages in addition to English

Experience and/or Education

AIM will prioritise applicants with technical expertise in carbon analysis, climate data sets, a strong understanding of the low carbon transition and good quantitative skills.

- Undergraduate or postgraduate degree in a related field, such as climate and environmental studies, preferred but not essential
- Minimum 2-3 years relevant work experience

How to apply:

Acre are managing recruitment for this role. Please get in touch with andrew.mullins@acre.com if you are interested in applying. . We will consider applications on a rolling basis and invite candidates for interview as applications come in.

Please specify the email title as: Sustainability Analyst Application. Please include dates or timeframe in which when you are available to start the role. AIM will notify applicants if they have been selected for a Round 1 interview. We regret that we may not be able to reply to all applicants.